JD for Engineer, R&D

We are looking for 4 Junior Engineers for our new startup R&D center in Shanghai. Training will be provided in Singapore and based in Shanghai permanently.

Position Summary
*A short paragraph on what the position is*

- Actively participate in R&D projects and act as the technical lead for cross-functional teams
- Assist in lab management

Position Responsibilities
*List the critical priorities of the position*

- To lead or support the full new product development project lifecycles from concept stage to verification and validation and to manufacturing transfer and product launch.
- To support, coordinate, and execute in continuous improvements projects, cost-down projects, and sustaining activities.
- To be actively involved in hands-on activities in product / process development, test methodology development, feasibility testing to final verification and validation.
- To execute in all required technical documentation works.
- To provide technical supports to various departments including Production, Regulatory, Quality, and Marketing and Sales, in terms of engineering needs.
- To participate and contribute to team activities

Experiences, Knowledge, Skills and Abilities
*Indicate the critical experiences, knowledge, skills and abilities required to perform the job effectively*

- Minimum Degree in Mechanical/Material/Chemical/Bio- Engineering or relevant.
- 1 – 2 years years experience in R&D environment
- Strong verbal and written communication skill in English and Chinese preferred.
- Experience with medical device design, manufacturing or regulatory affairs in a medical device area will be beneficial.
- Good product design and process development knowledge and experience with strong analytical skills.
- Proven strong team player with good interpersonal and communication skills.
- Good technical documentation skills relevant to professional reports.

Salary

- Up to $3300 (basic + allowance) to add on China allowances when relocate to China

Note: position will be based in Shanghai permanently after the training in Singapore.
JD for Senior R&D Engineer

We are looking for 2 Senior Engineers for our new startup R&D center in Shanghai. Training will be provided in Singapore and based in Shanghai permanently.

Position Summary
A short paragraph on what the position is
• Lead R&D projects and act as the technical lead for cross-functional teams
• Assist in managing R&D engineers and technicians, and lab management

Position Responsibilities
List the critical priorities of the position
• Lead on new product development lifecycle per design control procedures
• Lead on product transfer tasks and projects
• Lead on continuous improvement and sustaining projects
• Lead or assist team management, R&D lab and inventory management
• Lead or assist development and management in technology advancement and excellence
• Provide technical guidance and supports to various department

Experiences, Knowledge, Skills and Abilities
Indicate the critical experiences, knowledge, skills and abilities required to perform the job effectively
• Minimum degree in Mechanical / Materials / Chemical / Bio-Engineering or relevant
• Minimum 5 years experience in R&D environment, preferably in Medical device or similar regulated industry
• Proven knowledge and experience in technology development and/or project management
• A strong technical leader with good product design and process development skills and experience

Salary
• Up to $5300 (basic + allowance) to add on China allowances when relocate to China

Note: position will be based in Shanghai permanently after the training in Singapore.

Interested candidate, please submit CV to:

Reina Ong
Human Resources

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